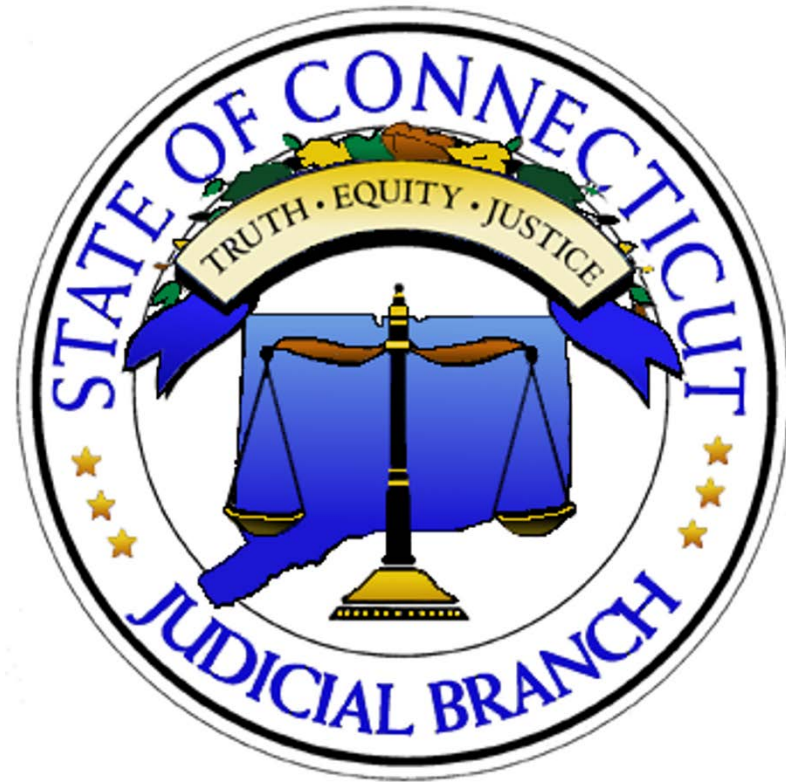


ADA and The Judicial Branch

Presented by: Sandra Lugo Ginés and Heather Collins
November 18th, 2021

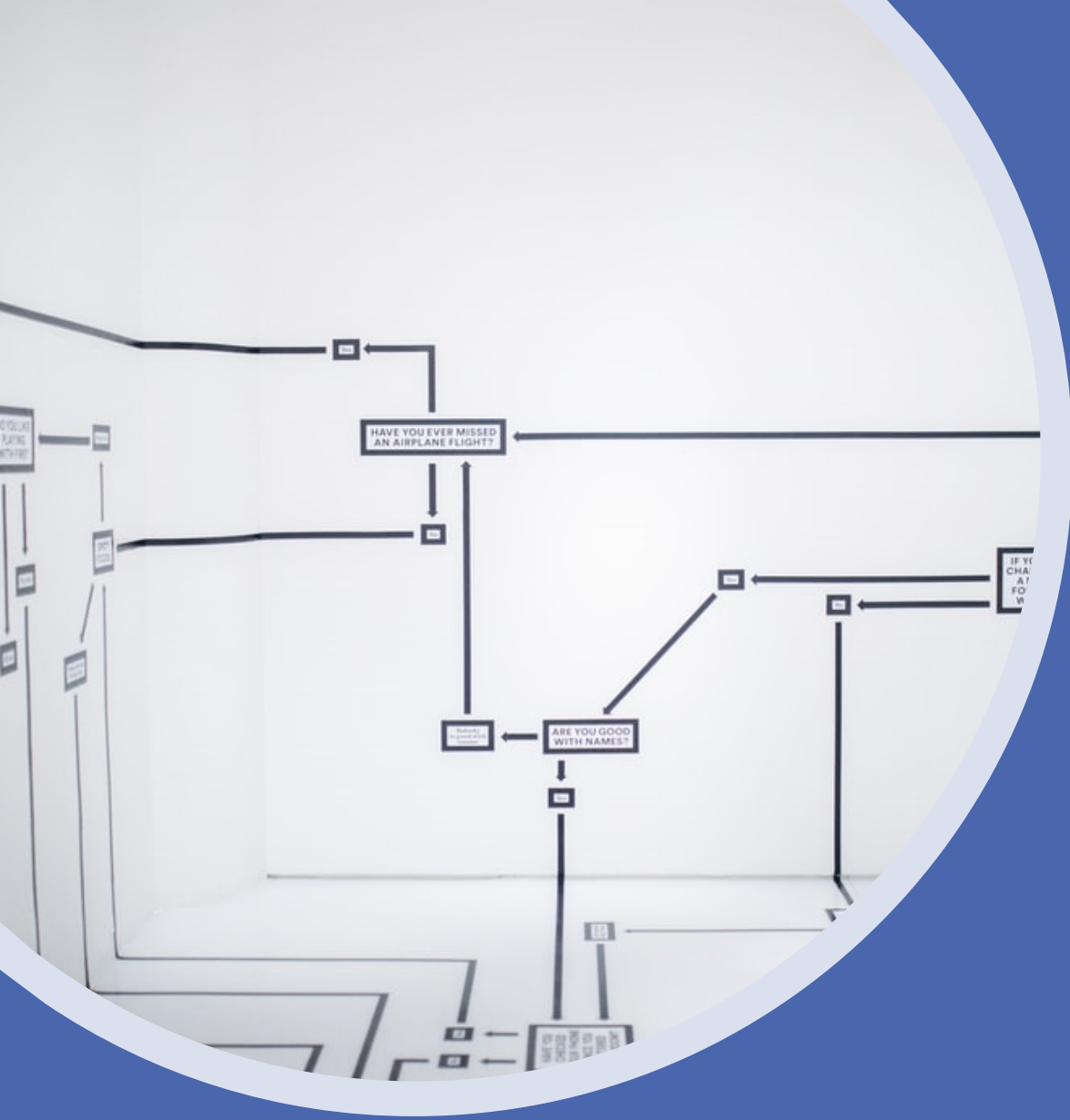




Implementing The ADA Program

The Strategic Plan

“The Judicial Branch will provide equal access to all of its facilities, processes and information through the identification and elimination of barriers.”





Focus Groups

- What are the barriers they or their clients encounter when conducting business with the Branch?
- What impacts do those barriers have?
- Suggestions for the removal of those barriers and remedies for the impacts.



ADA Advisory Board

Ensuring the Branch's continuing compliance with the ADA under Titles I and II.



The DOJ

Medical Documentation Policy

1. What is the nature of the impairment?
2. Please identify the major bodily function or major life activity that is limited as a result of the impairment.
3. How does the impairment affect each major life activity specified in # 2 above? To what extent does the illness/condition limit the major life activity above?
4. What mitigating measures do you recommend?
5. How long do you anticipate these modifications to be required?



Policy on Continuances

- Timeliness of the request
- History of continuances
- Any objection by the opposing party
- The impact on the other party
- Any other factors the court deems appropriate

ADA Database

Contains only the information required to process the request:

- Type of request
- Granted/denied
- Date request is needed



Additional Policies

**REQUEST FOR ACCOMMODATION
BY PERSONS WITH DISABILITIES**

JD-ES-264 Rev. 4-19

*This form is available
in other language(s).*

STATE OF CONNECTICUT
JUDICIAL BRANCH
www.jud.ct.gov



Instructions:

Please do not submit this form using E-Services. E-filed forms may become part of the public file.
Fill out all of the sections of this form. Send the filled out form to the Americans with Disabilities Act (ADA) contact person at the court location where the case will be heard. Additional documents may be attached, if necessary.

Name of person requesting accommodation	Telephone number	Date(s) accommodation is needed
Address (number, street, apartment, town, state, zip code)	Case name or docket number (if known)	
Location where accommodation is needed	E-mail (optional)	
Person is <input type="checkbox"/> Juror <input type="checkbox"/> Defendant <input type="checkbox"/> Plaintiff <input type="checkbox"/> Witness <input type="checkbox"/> Other (specify): _____		
Type of case <input type="checkbox"/> Civil <input type="checkbox"/> Criminal <input type="checkbox"/> Family <input type="checkbox"/> Juvenile <input type="checkbox"/> Other (specify): _____		

I. Describe the nature of the disability that makes an accommodation necessary:

II. Describe how the disability affects a major life activity:

III. Suggest the reasonable accommodation that is necessary:

Request for Accommodation

Grievance Form & Procedure

GRIEVANCE/COMPLAINT FILED UNDER THE AMERICANS WITH DISABILITIES ACT

JD-ES-263 Rev. 8-20
28 CFR § 35.107 (b)

*This form is available
in other language(s).*

STATE OF CONNECTICUT
SUPERIOR COURT
www.jud.ct.gov



Instructions

File this form with the Director, Human Resource Management Unit, 90 Washington Street, Hartford, Connecticut 06106, (860) 706-5280, no later than ten (10) days after the alleged discriminatory act or decision. Alternative means of filing a grievance/complaint, such as a personal interview or a tape recording of the complaint, will be made available for a person with a disability upon request. Attach additional documents or page(s), if necessary.

For information on ADA accommodations,
contact a court clerk or go to:
www.jud.ct.gov/ADA.

Name of person filing complaint	Telephone	E-mail (optional)
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Address

Describe the alleged discriminatory act or decision:
(include dates, locations, names, and contact information of witnesses - use additional page(s), if necessary.)

What remedy or solution are you requesting?

Signed (Signature of person filing this complaint)	Date signed
▶	

FOR COURT USE ONLY

☐ The complaint is dismissed.

☐ The following resolution is offered: _____



Website Accessibility

Comply with Section 508 of the Rehab Act and the Web Content Accessibility Guidelines.

Judicial Marshal Services

Judicial Marshal Services ADA Policy 213-17:

- Prohibits assisting with personal assistive equipment
- Prohibits care and/or assistance for service animals



Most Common Requests



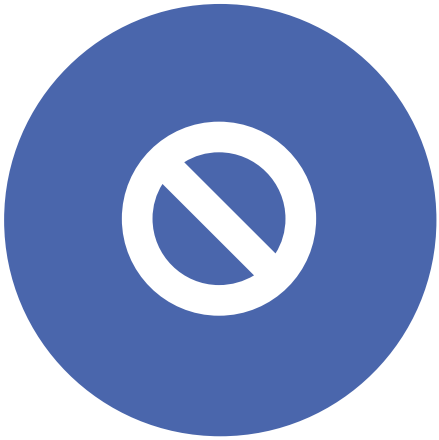
- Pocket-Talkers
- FM Kits
- Magnifying Glasses



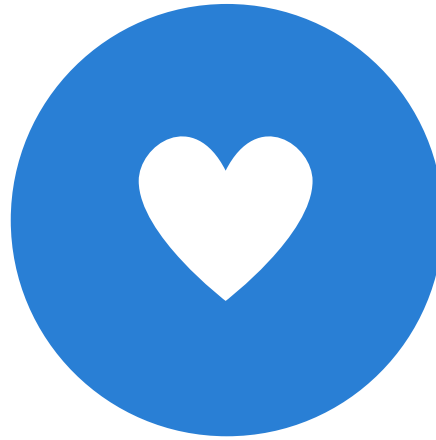
Vendor Provided Services

- American Sign Language (ASL)
- Communication Access Realtime Translation (CART)

Support Persons



SOMEONE WHO WILL NOT
DISRUPT THE PROCEEDING



PROVIDE EMOTIONAL AND
MORAL SUPPORT



TAKE NOTES

Information & Resources

- ✓ Legal aid services
- ✓ Volunteer Attorney Program
- ✓ Calling 211
- ✓ Statewide disability advocacy
- ✓ Equipment & Technology Resources
- ✓ Fair housing information
- ✓ Court Service Centers
- ✓ Public Information Desks

Training

- Nuts and Bolts of the ADA
- Service Animals 101
- Overview of Disability Rights Law
- ADA Compliance Verification Tools
- Advanced Training for ADA Contacts

Questions?

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860-706-5310

